

**HURON-PERTH PRESBYTERY IS CALLED TO MEET ON
March 24, 2012**

PG 2012-9

NORTHSIDE UNITED CHURCH, SEAFORTH

Northside United Church (54 Goderich St. W.) is on Hwy. 8 on the western edge of Seaforth's downtown core. Coming into Seaforth from the North, South and East, head toward Goderich on Hwy 8 and you will see Northside on your right. Coming in from the West, Northside Church will be on your left as you approach the downtown's main intersection. There is very limited parking at the church, and almost all parking will be street parking.

AGENDA

- 9:30am Divisions and Committees meet (optional)
- 11:00am Brunch
- 11:45am Lighting of the Candle
Constitution of the Court
Worship
- 12:05pm Approval of the Consent Docket
Approval of Minutes of Previous Meetings
Introduction of Guests and New Members of Presbytery
- 12:25pm Resource Centre Presentation
Presbytery Youth Minister
Presbytery Pastoral Support Minister
Conference Liaison
- 12:45pm **Reports from Divisions and Committees**
Education and Students Committee
Division of Finance and Administration
Division of Stewardship and Mission in Canada: UCW, UCM
Division of World Outreach
Division of Communications
Pastoral Care and Oversight Committee
Pastoral Relations Committee
Office of the Chairperson
Office of the Secretary
Other Business:
1. Remits #6A, 6B, and 6C from General Council
2. Proposals for Conference for April Presbytery – Submitted by April 4
[See: Attached Outline for Proposals from Presbyteries]
3. Nominations for General Council Commissioners – Submitted at Conference
[Note: Three-Year Term]

Announcements

2:20pm Reflections and Courtesies

2:25pm Closing Prayers

2:30pm Adjournment

Next Meeting: Tentatively set for Tuesday, April 17, 2012 at 4:00 pm
(note: third Tuesday not fourth Tuesday of the month)

**PRESBYTERY: HURON-PERTH
CONFERENCE: LONDON
LOCATION: NORTHSIDE UNITED, SEAFORTH**

**PG 2012 10
DATE: March 24, 2012**

CONSENT DOCKET

The Consent Docket contains a series of standard motions that are part of the preliminaries for each Presbytery meeting but which do not normally require discussion. If anyone wishes to discuss any of them, that one(s) will be removed from the Consent Docket and placed on the floor at an agreed upon time in the agenda. If anyone has a question for clarification about an item on the Consent Docket it will be answered with a brief explanation.

THE MOTIONS

ATTENDANCE that the attendance be as noted on the registration record.

CORRESPONDING MEMBERS that all visitors to the Court be made Corresponding Members of the Court for the current meeting.*

AGENDA That the agenda, as printed and circulated, be the agenda for the current meeting of Huron-Perth Presbytery.

CORRESPONDENCE that all correspondence as identified on the Correspondence Record provided at the time of registration be received for information only. **

NEXT MEETING: That the time and place of the next meeting of Huron-Perth Presbytery shall be as noted in the current 'Notice of Meeting.'

PRESBYTERY POWERS TO THE EXECUTIVE, that at the adjournment of the current meeting of the Court, the powers of Huron-Perth Presbytery be granted to the Executive of Huron-Perth Presbytery to conduct emergent business of the Presbytery on its behalf.

*** Corresponding Members (being all those who are one time visitors who are not elected Presbyters by their congregations) are reminded that they may speak on any matter before the court but you may not vote on any matter for which a vote is called.**

*** Delegates to Huron-Perth Presbytery who have been elected by congregations will be made full voting and speaking delegates at Huron Perth Presbytery after the Presbytery secretary has received written confirmation from their pastoral charge secretary stating who their pastoral charge delegates are. Further, self-proclaimed Delegates will not be counted as Delegates until Presbytery has been so advised by letter from the congregational Secretary to the Secretary of Presbytery.**

****Division of Communication is now making public announcements using the computerised slide show format. Therefore, all those who wish announcements to appear for the benefit of Presbyters must e-mail their notice to hpprevents@gmail.com no later than the Friday before the date of Presbytery.**

**PRESBYTERY: HURON-PERTH
CONFERENCE: LONDON
LOCATION: PARKVIEW UNITED, STRATFORD**

**PG 2012 11
DATE: February 25, 2012**

CONSTITUTION OF THE COURT: a quorum being present, the Chairperson of Huron-Perth Presbytery declared the February 2012 meeting of Huron-Perth Presbytery to order at 11:04 am.

IN ATTENDANCE

PASTORAL RELATIONS CMTE

Gary Clark
Kathy Butson
Murray Donaldson
Margaret Hern R
Alfred Young A
Sandra Cable
Cecil Pepper
Michelle Owens
Kathi Urbasik-Hindley
Larry Sayers A
Douglas Trewartha A

EDUCATION & STUDENTS CMTE

Pirie Mitchell
Harry Disher
Gladys Carter A
Suzanne Andrew A
Max Demaray
Murray Dawson A
Bruce Whitmore A
Shelley Warr A
Jacqueline Smith A
Bob Doupe
Nancy Wetselaar
Ruthann Eagleson A
Don Atkinson
David Onn A

DIV of FINANCE & ADMINISTRATION

Brent Caslick
Ken Hunking
Joe Laurie
Avaline Wandel
Allen Carter
Don McCaffrey A
Byron Morris
Leslie Searles A
Robert Horner A
Tom Beecroft
John McFadzean A
Marg Dale
Tom Dunbar

DIV of WORLD OUTREACH

Winston Jibb
Heather Gregersen
Donna Stephen A
Mary Ellen Jacklin
Barbara Cooper A
Lloyd Karges
Charles Love
Rivkah Unland A
Peter Kugba-Nyande
Carol Penhale A
Richard Hall

DIV of STEWARDSHIP & MISSION IN CANADA

Krista Vandersar
Betty Archambault R
Kathy Douglas
Helen Shute A
June Hawtin
Colin Snyder
Anne Gregory
Jan Logtenberg A
Bob Kellington

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PASTORAL CARE & OVERSIGHT CMTE

Betty Graber Watson
George Gracey A
Brenda Rock
Donna Johnston
Ann-Louise McAlister R
Ron Skinner A
Steve Hildebrand
Donald Stephen A
Sharon Lohnes
Ross Carter A
Doug Renwick R
George Russell R
Mary McIntosh
Eleanor Scarlett
Bruce Delbridge A
Judy Stuart
Nadine Kellington R
Steve Cox A
Roger Hyatt
Emily Phillips

DIV of COMMUNICATIONS

Steve Hearn
Flo Cartwright
Sandy Morris
Olive Riehl A
Susan Campbell
Terry Fletcher
Alan Carr A

OTHER ADMINISTRATIVE

Neil Lackey – Past Supp Minister
Betsy Exley - Conference Staff R
Paul Ross – Rep. to London Conference Exec. & Pensions
Emily Phillips – Past Chair
Tom Murray –Chair & HPP Futures Team
Harry Disher – Chair elect
Margaret Bakker – Secretary
Carol Hockey – Pension A
Judith Ritchie – Meals Convenor R

NOT ON A WORKING COMMITTEE

Nancy Knowles A	Janice Brock A	Mary Fletcher
Doug Garniss A	Linda Finkbeiner A	Marie McGavin A
John McIntosh R	Jeff Hawkins A	Richard Erb A
Russ Barker	Robin Congram A	Roy Nicol-MacDonald R
Maxine Stone A	Gwen Nicol-MacDonald R	Harry Winkel A
Mark Graves	Teresa DeJong	Marion Jackson-Tyler
Cindy Bourgeois	Ian O’Neill	
Shirley Hargreaves A		

ALTERNATES: Wayne Snyder for Victoria Street, Marilyn Horne for Egmondville

CORRESPONDING MEMBERS and SPECIAL GUESTS: Barb Knox, Camp Menesetung, Judith Gilliland, Dyane Matthews, Margaret Trapnell, Edward Avey, Val Hodgins, Stan Stawhope

ANNOUNCEMENTS:

CONSTITUTION OF THE COURT:

Tom Murray sent a note requesting that Harry Disher begin the meeting as he was detained by a snow bank. Harry Disher lit the candle and constituted the court at 11:04 am.

DATE: February 25, 2012

**PRESBYTERY: HURON-PERTH
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WORSHIP Harry Disher with Richard Hall on piano opened the worship with everyone singing Praise to the Lord. Harry Disher then conducted worship based on 1 Timothy 3, a short description of who a church leader should be. Worship closed by singing I Am the Light of the World and prayer.

APPROVAL THE CONSENT DOCKET

MOTION: Moved by Murray Donaldson and seconded by Betty Graber Watson that Huron-Perth Presbytery approve the Consent Docket as presented at the Constitution of the Court. **CARRIED.**

MINUTES OF THE MEETING OF THE HURON-PERTH PRESBYTERY OF November 22, 2011

MOTION: Moved by Nancy Wetselaar and seconded by Ken Hunking that Huron-Perth Presbytery approve the minutes of its meeting of November 22, 2011 as printed. **CARRIED.**

MINUTES OF THE MEETING OF THE EXECUTIVE HURON-PERTH PRESBYTERY OF:

October 18, 2011, November 15, 2011, January 17, 2012

MOTION: Moved by Winston Jibb and seconded by Pirie Mitchell that Huron-Perth Presbytery receive the minutes of the meetings of its Executive for October 18, 2011, November 15, 2011, January 17, 2012 as printed for information only. **CARRIED.**

INTRODUCTION OF GUESTS AND NEW DELEGATES

-A number of guests, alternates and new members were introduced and welcomed

REPORTS FROM DIVISIONS AND COMMITTEES:

Only time sensitive reports with motion were heard.

RESOURCE CENTRE PREPORT: Susan Campbell - submitted written report

We will be closed from Friday March 9th for one week for March Break. We will reopen on Monday March 19th.

The following are NEW books just published in February 2012 that are available at the Resource Centre.

Christianity After Religion by Diane Butler Bass Our price: \$23.99

Religious affiliation is plummeting across every Christian denomination and yet "spirituality" is increasing. This book looks at the "spiritual but not religious" trend. "Offering direction and hope to individuals and churches...a call to approach faith with a newfound freedom that is both life-giving and service driven."

"We are at a critical stage in a completely new spiritual awakening, a vast interreligious progression toward individual and cultural transformation, and a wholly new kind of postreligious faith.

Re-Claiming the Bible for a Non-Religious World by John Shelby Spong Our Price: \$26.99

This book was written for the everyday Christian who is not privy to a deeper conversation. "The book is designed to take readers into the contemporary academic debate about the Bible.

"Song explores the origin and essential meaning of each of the individual books in the Bible, examining the background, the context, the level of authenticity and even the trustworthiness of the messages found there. He explains why these particular books, written between two and three thousand years ago, came to be regarded as authoritative and preserved as sacred...he shows how people have misused many of these texts in the service of their prejudices."

Love Wins: The Companion by Rob Bell Price: \$15.99

This is a study guide for those who want to go deeper into "Love Wins". The book contains commentary by theologians, Bible scholars, scientists and pastors. Each chapter contains discussion questions and Bible Study for individuals, groups and classes.

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PRESBYTERY PASTORAL SUPPORT MINISTER- Rev. Neil Lackey - submitted written report

This could be an "Annual Report" dancing from 2011 into 2012 through the vantage point of the Pastoral Support Minister position.

2011 – Clericus -- We have said "goodbyes" to folk, both ministry personnel and laity who have served our presbytery through many hours of attention, listening, planning and action to facilitate faithful responses. We have also said "goodbye" to Clericus which ran for several years, but came to a recognition that these are different times and a different vehicle was required. The North Huron Ministry Leaders group (NHMLG) overlapped a bit with Clericus. By December 2011, NHMLG dialogue resulted in plans for cooperative ventures in ministry which are to be enacted in 2012. The first "ministry Exchange" is scheduled for March 18.

2012 - Leaders Groups -- Dialogue is planned for North Perth Ministry Leaders Group (NPMLG) to begin on February 28, and other incarnations of similar groups may spread throughout our presbytery as the current context invites more cooperative ministry and congregational activities..

2011 – Rebirthings -- Rebirthings have been happening throughout the year at locations around our Presbytery as congregations' dialogue about their history, their present and their future. Like "birthing" itself, a lot of layout is required from the congregations participating. And subsequently more dedication and effort is call for when nurturing the new creation into a fruitful life. Rebirthing is not for the faint of heart or for those wanting an "easy way", for the way of following Jesus is always going to challenge our assumptions and invite us to harvest where we haven't planted which discomfoting the comfortable.

2012 - New directions continue. -- Rebirthings have continued into 2012 and Judith Gilliland's expertise is currently being called upon in three of our Pastoral Charge settings where dialogue and further planning are on the table.

Disciples walked with Jesus, were surprised by what they saw, and sought to capture true enormity of their experience within the writings of the New Testament. Their experience was always bigger than words could ever convey. We are in a time where the "Acts of the Apostles" is being written for congregations in Huron-Perth Presbytery. Some are closing because ministries have born fruit and come to a conclusion. Others are discovering different calls to ministry and mission - and the path is not yet clear, but the desire to experience something different is deep and passionate. Answers are discovered together. No one of us can journey alone along this uncharted path.

May we all see ourselves as part of a team of disciples - helping one another discover the presence of Jesus in our midst, and encouraging one another to faithful action - yes, Risk-Taking Action in the Name of Jesus: Alive in our midst!

CONFERENCE LIAISON – Betsy Exley – sent regrets and submitted written report

Youth Forum at General Council 41

- One youth is selected from each Presbytery to go to GC Youth Forum.

-For more information about General Council Youth Forum go to www.gc41.ca

London Conference Youth Forum April 12-15, 2012 - WALKING THE PLANK

-Theme Speaker- Rev. David Giuliano Pearce-Williams Christian Centre, Fingal ON

-High School age Youth -Register at www.londonconference.ca

Children at Conference- May 4-6, 2012 - SURFS UP!

-Calvary United Church, London ON

-Children age 8-14 -Register at www.londonconference.ca

YATs (Young Adults in Transition) at Conference- May 4-6, 2012

- WHERE ARE YOU ON THE WAVE?

-London Hotel & Suites and the Hellenic Centre

-Young adults age 19-3 -Register at www.londonconference.ca

For more information please contact Betsy Exley at betsy@londonconference.ca

**PRESBYTERY: HURON-PERTH
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DIVISION of FINANCE and ADMINISTRATION – Chair Brent Caslick

1. **Motion:** 1). Moved by Marg Dale and seconded by Alan Carter that Huron-Perth Presbytery accept with regret the request of the **Ethel United Church** congregation to close their Church building and disband the congregation in 2012. Carried. 1 abstention

2. **Motion:** Moved by Ken Hunking and seconded by Tom Dunbar that Huron-Perth Presbytery approve the final dispersal of the **Millbank United Church** assets of \$115,989.20 to the benefit of the following United Church organizations:

London Conference Archives \$ 2,319.78

Huron-Perth Visionary Fund \$23,197.84

Huron-Perth Youth Ministry \$18,094.32

Hampstead United Church \$27,141.47

St. Paul's United Church-Milverton \$ 9,047.16

Camp Menesetung-Huron Perth \$27,141,47

Camp Bimini-Huron Perth \$ 9,047.16

Carried.

- the first quarter payments are due March 15

- treasures report given for information

PASTORAL RELATIONS COMMITTEE – Chair Michelle Owens.

1. **Motion:** Moved by Michelle Owens and Seconded by Sandy Morris that Huron Perth Presbytery deal with the following motions with a show of hands, regarding these pastoral charges: St Andrew's, Bayfield; Central United, Stratford; Thamesview, Kirkton-Woodham/Centralia Zion West. Carried.

2. **Motion:** Moved by Michelle Owens and by Sandy Morris that Huron Perth Presbytery appoint Pirie Mitchell and Doug Renwick presbytery representatives to **Central United's, Stratford** Joint Needs Assessment Committee. Carried. 3 abstentions.

3. **Motion:** Moved by Michelle Owens and Seconded by Sandy Morris that Huron Perth Presbytery appoint Paul Ross and Carole Hockey as presbytery representatives to **St. Andrew's, Bayfield** Joint Needs Assessment Committee. Carried. 1 abstention

4. **Motion:** Moved by Michelle Owens and Seconded by Sandy Morris that Huron Perth Presbytery approve the provisional call of **Nancy Knowles** to Thamesview United Church effective July 1st, following her ordination June 2nd. Carried.

5. **Motion:** Moved by Michelle Owens and Seconded by Sandy Morris that Huron Perth Presbytery approve the request for a change in pastoral relations for the purposes of retirement from **Charles Love**, effective the end of the working day September 8, 2012. Carried.

6. **Motion:** Moved by Michelle Owens and Seconded by Sandy Morris that Huron Perth Presbytery approve the request for a change in pastoral relations for the purposes of retirement from **Nancy Westelaar** effective June 30, 2012. Carried. 2 abstentions

7. **Motion:** Moved By Michelle Owens and Seconded by Sandy Morris that Huron Perth Presbytery place **Nancy Westelaar** on the retired supply list and request that her licenses for sacrament and marriage be renewed for ministry within the presbytery. Carried.

PRESBYTERY YOUTH MINISTER- Kathy Douglas

- the position was created 4 years ago and can be broken up into 4 areas

1. Support congregations – 48% of the job, speaking in church ie: Worship, summer day camp, confirmation programming, supporting youth leadership in pastoral charges.

2. Face-to-Face – 26% of the job, retreats and planning, MEtoWE event in Blyth, Go Project, London Conference events, events in congregations and pastoral support with youth programs

3. Outreach Beyond the Church Walls – 8% of the job, participating in the following-Teen Esteem with Perth Health Unit, Community Mental Health Partners, Youth Health Council of Huron County, Challenge Days in Avon Maitland School Board, Bridges out of Poverty, Huron Perth Centre for Children and Youth

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4. Administration – 20% of job time, reports and evaluations, emails and Facebook, records and thank you's, research/study

PRESBYTERY YOUTH MINISTER SUPPORT COMMITTEE: Emily Phillips

- the results from survey conducted at October presbytery had 33 lay, 24 clergy, 57 other, 15 youth respond
- results showed general satisfaction and appreciation for Kathy Douglas, youth benefitted from the position, clergy feel their ministry has benefited from the youth ministry position
- the top acknowledged events initiated by Youth Ministry are retreats, worship services, Mini MEtoWE event, traveling summer camp, confirmation programming
- those surveyed appreciate that people are aware of the youth ministry work, geographical diversity of the large area, the relationship fostered with the community agencies and schools
- thanked Youth Ministry for conducting a very successful hockey tournament

The Youth Ministry Support Committee recommends:

1. A focus of the Presbytery Youth Minister continues to be on finding ways of connecting adults in congregations with the youth who are associated with that congregation.
2. The Presbytery Youth Minister continue to foster connections with Social Service Agencies and Community groups in Huron and Perth Counties.
3. That the Presbytery Youth Minister meet/participate/visit with every congregation in Huron-Perth Presbytery at least once a year.

- a thank you to the congregations for supporting the program and to Kathy Douglas for full filling the role

EDUCATION & STUDENTS COMMITTEE – Chair -Pirie Mitchell

- no report

DIVISION OF MISSION IN CANADA & STEWARDSHIP

- UCW report submitted by Margaret Hern

UCW report from the Unique Caring Women of our Huron Perth Presbyterial.

The annual meeting for our Presbyterial was held January 30th at the Kirkton Woodham Community Centre. Approximately 90 women gathered in this completely accessible venue for a unique style of meeting that offered maximum participation, humour, tasty luncheon and fellowship. Many locals had been sent "assignments" in early November and challenged to be creative in presentation on the day of meeting. Theme for the day was Come Share The Story, and St. Marys set a beautifully decorated stage to reflect this theme. The agenda was set in a way that the whole meeting could carry on if President Margaret was not able to give leadership. Conference UCW President Linda Fishleigh brought greetings and shared the day. Our Christian Leadership team shared details of all of the upcoming Conference UCW events for 2012: Conference Annual Gathering Aylmer April 15 & 16, Westminster Weekend, Stoneridge Inn, London, April 20-22, Siloam, Summer Event July 21.

Huron Perth will celebrate the 50th Anniversary of UCW at a birthday party on Monday May 7th at the Stanley Township Complex, Varna. This early evening party (3-7:30) will include entertainment and a roast beef dinner. All locals, past and present, are invited to bring their Charter Members to share the party. Cost is \$20. Once again we have an accessible hall.

DIVISION OF WORLD OUTREACH – Charles Love

- no report

DIVISION OF COMMUNICATIONS – Flo Cartwright

- no report

PASTORAL CARE & OVERSIGHT COMMITTEE – Co-Chair Betty Garber Watson

- no report

**PRESBYTERY: HURON-PERTH
CONFERENCE: LONDON
LOCATION: PARKVIEW UNITED, STRATFORD**

OFFICE OF CHAIRPERSON: Acting Chairperson Harry Disher

- read following for information:

MINISTERS TO BE RECOMMENDED FOR ADMISSION
FROM OTHER DENOMINATIONS TO THE ORDER OF MINISTRY IN
THE UNITED CHURCH OF CANADA

Name	Denomination	Recommending Conference
Brown, Richard (Ryk) Alan	Presbyterian Church in Canada	Hamilton
du Charme, Douglas Edward	Presbyterian Church in Canada	Toronto
Meier, George Karl	The United Church of Christ	British Columbia
Richardson, Kurt Anders	Baptist Convention of Ontario & Quebec	Hamilton

RE-ADMISSION

MINISTERS TO BE RECOMMENDED FOR RE-ADMISSION TO THE ORDER OF MINISTRY IN
THE UNITED CHURCH OF CANADA

Name	Recommending Presbytery
McLeod, Douglas Napier	South West, Toronto Conference
Olson, Jay	Victoria, British Columbia

- thanked Krista Vandarsar for supporting and participating in the memorial service held for the family and friends of the 11 people who died in a motor vehicle accident in Hampstead
- thanked Parkview for hosting and welcoming everyone to the Presbytery meeting.
- Ken Hunking will be conducting remit vote at April Presbytery meeting

WORKSHOP: Effective Leadership and Healthy Pastoral Relationships
(the executive summary can be found on page 2012-19, 2013-20)

- Workshop coordinator Paul Ross introduced Wendy Cranston from General Council
- a debate was given by Neil Lackey and Michelle Owens listing both the pros and cons
- small clusters of 4-5 people were formed and asked to write down their concerns
- at 1:50 everyone returned and a question and answer time was held with Wendy Cranston

OFFICE OF THE CHAIRPERSON: Tom Murray

Motion: Moved by Michelle Owens and seconded by Emily Phillips to accept Harry Disher as acting chair person for the day, during the time chairperson Tom Murray was absent. Carried. 1 abstention.

- Tom Murray thanked Harry Disher for filling in as chair person
- asked members to consider standing for nomination to attend General Council, names will be received at the next meeting.

REFLECTIONS, PRAYERS AND BENEDICTION: Closing reflections and prayers were given by Tom Murray.

ADJOURNMENT: Motion to adjourn by Pirie Mitchell at 2:50pm.

Tom Murray, Chair

Margaret Bakker, Secretary.

**PRESBYTERY: HURON-PERTH
CONFERENCE: LONDON
LOCATION: PARKVIEW UNITED, STRATFORD**

**PG 2012 18
DATE: February 25, 2012**

**HURON PERTH PRESBYTERY
TREASURER'S REPORT
for the period ending February 21, 2012
with prior year's comparison**

	2012 BUDGET	MEMBER		2012 ACTUAL	2011 ACTUAL					
RECEIPTS:										
GROSS ASSESSMENTS - (2/3 on Resident Members & 1/3 on Church Operations)	\$ 305,000	\$ 31.97	4.6%	\$ 14,151	\$ 29,363					
LESS: Assessment Amount (\$.20) transferred to the reserve	\$ -									
MISCELLANEOUS	100			-	4,307					
YOUTH MINISTRY GRANT from Conference	-			-	-					
SUMMER CAMP PROGRAM	-			2,000	375					
CONTINGENCY RECOVERY	-			-	-					
INTEREST	200			109	22					
COVENANTS	300			-	364					
DRAW FROM ACCUMULATED RESERVE	-			-	-					
TOTAL RECEIPTS	305,600	\$ 32.04		16,261	34,431					
EXPENSES:										
LONDON CONFERENCE ALLOCATIONS	122,858	\$ 12.88			10,000					
PRESBYTERY ADMINISTRATION:										
EXECUTIVE EXPENSES	500	\$ 0.05		-	-					
ANNUAL MEETING OF CONFERENCE	-			-	-					
OFFICE OF SECRETARY	400	\$ 0.04		-	-					
OFFICE OF TREASURER	400	\$ 0.04		-	-					
HONORARIA - SECRETARY	2,600	\$ 0.27		-	-					
- E-MAIL NETWORK CO-ORDINATOR	500	\$ 0.05		-	-					
- TREASURER	800	\$ 0.08		-	-					
DIVISIONS AND COMMITTEES:										
MANSE	50	\$ 0.01		-	-					
PENSIONS	50	\$ 0.01		-	-					
PASTORAL RELATIONS	1,500	\$ 0.16		-	-					
PASTORAL CARE & OVERSIGHT	600	\$ 0.06		-	-					
EDUCATION & STUDENTS	2,200	\$ 0.23		-	-					
- CONTINUING EDUCATION SUPPORT	500	\$ 0.05		-	-					
COMMUNICATIONS	200	\$ 0.02		-	-					
MISSION IN CANADA	500	\$ 0.05		-	-					
YOUTH	500	\$ 0.05		-	-					
WORLD OUTREACH	200	\$ 0.02		-	-					
FINANCE & ADMINISTRATION	750	\$ 0.08		39	-					
STEWARDSHIP	100	\$ 0.01		-	-					
PRESBYTERY PROJECTS, GRANTS:										
RESOURCE CENTRE	21,000	\$ 2.20		5,000	5,000					
CAMP BIMINI	12,600	\$ 1.32		-	5,000					
CAMP MENESETUNG	12,600	\$ 1.32		-	-					
CONTINGENCY	3,000	\$ 0.31		-	-					
PASTORAL SUPPORT MINISTER	51,500	\$ 5.40		8,320	8,467					
YOUTH MINISTER	69,500	\$ 7.29		10,187	11,955					
	305,408	\$ 32.02		23,546	40,422					
		\$ -								
(DEFICIT) BALANCE	192	\$ 0.02		(7,285)	(5,991)					
	2007	2008	2009	2010	2011	2012				
MEMBERSHIP	10,613	10,321	10,236	9,826	9,734	9,539	Bank Balance - Feb 21/12	\$ 15,729	\$ 13,541	
							Savings Account	\$ 4,910	\$ 4,901	
							Special Reserve Savings Account	\$ 160,165	\$ 23,950	
							Membership Shares-Cr Union	\$ 50	\$ 50	
							Loan to-Camp Meneasetung	\$ -	\$ -	

Paid in Full: Centralia-Zion West, & Crediton

Paid in Part: Auburn, Brucefield-Kippen, Dashwood-Zurich, Benmiller/Victoria St.-Goderich, Londesborough, Thamesview-Fullarton

**EFFECTIVE LEADERSHIP AND HEALTHY PASTORAL RELATIONSHIPS
Executive Summary**

What is this proposal about?

The purpose of this proposal is to redirect the time, energy and gifts of leaders in both the presbytery and the pastoral charge to focus on nurturing and strengthening the mission life of congregations and other local ministries while also enhancing the support for the effectiveness of ministry personnel and the health of pastoral relationships.

Proposed model

1. Congregations and other local ministries continue to be the primary places where the ministry of The United Church of Canada is lived out.
2. Presbyteries continue to be the primary meeting place for congregations and local ministries. The responsibility for the implementation of pastoral relations policies related to mission, collegiality and pastoral care of ministers would be located with the Presbytery.
3. Conferences assume responsibility for the management and implementation of pastoral relations policies related to the credentials of ministry personnel, employment standards and the initiation or ending of pastoral relationships. To carry out this work Conferences would have professional staff. The Conference, through its Executive, Sub-Executive or Commission established by it, would also assume responsibility for all formal investigative or disciplinary processes related to the pastoral charge, pastoral relationship, or the conduct of the minister.
4. The General Council and its Executive continue to be responsible for the establishment and interpretation of pastoral relations and oversight and discipline policies.

Why are you being asked to consider this proposal?

Extensive research and consultation across the church revealed several common concerns about the present model of pastoral relations:

- Volunteers capacity (time and training) in managing employment issues
- Effectiveness of oversight and discipline practices
- Sustainability of the current volunteer-based model given the increasing complexity of legal, employment, and human rights issues
- Potential conflict of peers conducting oversight
- Need for more collegiality and support for local and regional mission and ministry

The Permanent Committee concluded that volunteer-based support and oversight of pastoral relationship and of ministry personnel through the Presbytery or congregation is often not adequate to meet the standards of due diligence, consistency, justice and accountability that are required. Furthermore, the current model discourages collegiality and drains people of time and resources to devote to relationship building.

This proposal seeks to simplify pastoral relations policies, allowing them to respond to the unique geographic, cultural, and linguistic characteristics of local ministries.

**PRESBYTERY: HURON-PERTH
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**PG 2012 20
DATE: February 25, 2012**

What are the opportunities and implications of this proposal?

There are opportunities in this proposal for ministry personnel to grow in collegial relationships outside of the direct responsibility of oversight for their peers. Lay members of the United Church would have an opportunity to experience presbytery as a body focused on mission, rather than the practicalities of pastoral relations. While these needs of the church would still exist at the Conference level, the responsibilities could be carried out in a way that contextually suits the Conference and does not require so much volunteer time. This proposal offers a significant amount of flexibility to Conference and presbyteries in choosing how they want to live out God's mission in their context.

With these changes there would be a consistency, quality, and timeliness that will free volunteer hours for focus on the life and mission of the pastoral charge and presbytery. Search and selection processes would proceed more efficiently, and with professional support. Regular assessment and review of ministry personnel by trained staff would better ensure that ministry personnel are supported and are accountable to their calling. Presbyteries would have the opportunity to embrace pastoral care, collegiality and shared mission and ministry.

This model proposes a staff-based delivery of pastoral relations support located at the Conference. If adopted, it is estimated that a staff person would be required for at least every seventy-five pastoral charges, or a minimum of thirty personnel staff deployed regionally through the Conferences. This is based on other denominations with staff-based oversight of ministry personnel. There is currently the equivalent of at least one personnel minister in each Conference. It is proposed that their role be evolved into this new personnel role and augmented by seventeen new positions. Possible funding options include a reallocation of the current General Council budget, earmarking Conference grants, or a congregational assessment similar to EAP or Restorative Care. Other options will be sought in the course of broad consultation across the church as this proposal is considered.

Where does this proposal go from here?

A final report with proposed Manual provisions will be presented to the March 2012 meeting of the Executive of the General Council for recommendation to the 41st General Council.